<u>'Chief Minister's Fellows'</u> under <u>'Chief Minister's Atmanirbhar Asom Abhijan'</u>

Assam has set the vision of achieving faster economic growth and increasing employment opportunities for all in the non-farm sector by 2030 and to be amongst the top five best performing states in the country by 2026. To realise Assam's vision, the State needs to accelerate its economic growth and strive towards self-reliance and also diversify its industrial base by leveraging its natural resources, human capital, and strategic location. Assam intends to integrate itself into the globalized world by contributing to the value chain by improving its connectivity, competitiveness, and resilience.

About the Programme: The "Chief Minister's Atmanirbhar Asom Abhijan (CMAAA)" is a visionary initiative aimed at incubating entrepreneurship skills among the educated youth of Assam. This will help unemployed youth to become self-reliant by providing them with the necessary resources, guidance, and support and make them 'Atmanirbhar'.

This is first ever attempt to make the rural youth to develop their projects investible by the Financial Institutions. CMAAA will empower the youth with self-employment opportunities and seeking collaboration from various stakeholders.

CMAAA provides for training programs, financial assistance, and access to markets. In a significant move to integrate energy and knowledge of young professionals with CMAAA, the Govt. of Assam, under the leadership of Hon'ble Chief Minister, Dr. Himanta Biswa Sarma, announces the initiation of a Fellowship Program specifically designed for self-driven, passionate and meritorious students from professional courses like management, social science, etc. from prestigious institutions of the country.

This innovative program aims to provide a unique opportunity to mentor unemployed youths in planning and developing their ideas into an enterprise. The fellows will be able to work closely with the Government of Assam under personal guidance of Chief Minister of Assam and senior leadership of the Government. The young professionals will gain invaluable experience and drive meaningful changes in the Society in a short period of time which will lay robust foundation for their future careers. **Eligibility:** The applicants should have MBA/MBA equivalent degree/Masters in Social Sciences/Public Policy/Development Studies with meritorious record or appearing in the final year of the degree (Academic Year 2023-24) from reputed universities/institutions. Applicants should have a minimum of 60% marks or equivalent CGPA, having passion for public service and programme management. Students from premier institutions like IIM/IIT/IRMA/TISS/NIRD etc are preferred. Fresh Graduates/Students in the final year are encouraged to apply. The candidates shall submit the degree certificate/testimonials at the time of joining.

Those who have experience working in MNCs/International Organisations etc. with interest in working in Social Sector intending to take a sabbatical are welcome to the fellowship.

Induction Period: Selected candidates are expected to join in two to three phases beginning from last week of May 2024. They will undergo one-month initial orientation and training programme followed by exposure visit/on the job training in the field.

Language and Computer Skills: Applicants must be fluent in English and Hindi with good communication skills. Knowledge of local language gets extra weightage. Candidates should also have adequate knowledge of computer applications which will help them in completing their tasks.

Nature of the Programme: The term of the Fellowship will be of 24 months. Their Posting will be in district and sub divisional headquarters. The fellows will be placed across Assam and they are required to work with the Office of the Chief Minister, Assam and other departments in Assam Secretariat. Also, they will closely collaborate with District Commissioner and field offices of Industries, Commerce & Public Enterprise Department and other line departments depending on the schematic requirement. They will work with multiple stakeholders such as technical resources such as Universities/Research Stations, etc., Financial Institutions such as NABARD, NEDFI, Banks, progressive farmers, successful local entrepreneurs, startups, etc.

The performance of CM fellows will be evaluated half yearly on mutually agreed Key Performance Indicators (KPIs). Subsequent continuation of fellowship will depend on the evaluation.

On successful completion of the fellowship, the candidate shall be awarded a Diploma Certificate issued by a reputed university of Assam apart from an Experience Certificate personally signed by **Chief Minister Assam**. The best among the CM fellows will be considered for special award/incentive and the same shall be announced at appropriate time.

Application process: The applicant can submit online application on the website <u>https://cmaaa.assam.gov.in</u>. The Shortlisted candidates will be called for a group discussion and interview and will go through the subsequent orientation programme before starting work on their actual assignment.

Benefits: The selected fellows will be offered an annual remuneration of Rs 6 Lakh (inclusive of Rs 96,000 for travelling expenses) for the first year and Rs 6.6 Lakh (inclusive of Rs 1.08 lakh for travelling expenses) for the second year.

Other Benefits: Huge networking opportunity, hands on experience of nurturing innovative ideas and fresh start-ups in the state of Assam, working with Government Departments and Banks, Partnering with Universities and Training Institutions. In the end of the programme, they will be able to feel the enhanced leadership qualities in them. They will be able to appreciate real-world challenges and use their skills in designing and managing successful enterprises. It will develop the temperament to deal with challenging environment

Timelines for Application: The last date for application is 8th March 2024. The link for application will be active from **9:30AM from 23rd February 2024 to 11:59 PM of 8th March 2024**.